

We are investing in Uniper because it is a great company and an excellent strategic fit for Fortum. We feel that our investment will be beneficial for both companies, regardless of the amount of shares we receive.

Assuming that E.ON will tender its 46.65% stake in Uniper we will be a major shareholder in Uniper. And as such a shareholder, we take our responsibility to all stakeholders very seriously.

Our intentions as a major shareholder are very clear - we intend to be an active, supporting, reliable and constructive strategic partner for Uniper.

I understand that any major change causes questions and uncertainty – particularly for the employees. However, I am convinced that Uniper employees should not be concerned for the following reasons:

1. We are committed to protecting the interests of Uniper employees.
2. As a firm, we have a longstanding track record of trusting and constructive relationships with our employees and their representatives.
3. As an investor, even as a large investor, we are not in a position to decide on redundancies, the location of Uniper's Headquarters or any other arrangements that Uniper management has agreed to with their employees. If at all, these would be decisions for Uniper management. We have clearly stated that we have no intention to cause Uniper to take any such decisions and that we fully support Uniper's current stated strategy.

Fortum is built on a foundation of respect and trust, especially for employees. And as an investor, regardless of our specific stake, we want to be a company that Uniper wants to work with, and one that will add opportunities and value to the development of the company.

That is the purpose of the commitments we have made - to provide Uniper employees with certainty in regards to their jobs and their roles at Uniper. Commitments that from our point of view are reasonable and in line with a strategy of value creation.

We would like to formalize these commitments, which we shared during our initial announcement and which are restated in the offer document, through an agreement with the Uniper management. That is when they become binding and provide the certainty that all employees want.

We have offered to discuss these commitments with Uniper's CEO and his management team. He has told us that he wanted to wait until the offer document was published, and we respect that. Now that the offer document is published, we remain ready to enter into discussions at any time that Uniper management is willing to engage with us.

To be very clear: we have a strong interest in making that relationship and ultimately our investment work. Only through a trusting and constructive relationship will we be able to identify and implement cooperation opportunities for the benefits of both companies.

We look forward to speaking with management soon to ensure that as Fortum we are able to do our part to support Uniper and its employees.

[end]

***Legal notices***

*This document is neither an offer to purchase nor a solicitation of an offer to sell shares of Uniper SE. The terms and conditions of the takeover offer, as well as further provisions concerning the takeover offer, are contained in the offer document approved by the German Federal Financial Supervisory Authority. Investors and holders of shares in Uniper SE are strongly advised to read the offer document and all other relevant documents regarding the takeover offer, since they will contain important information.*